



CONGRESSWOMAN

ANN MCLANE KUSTER

Proudly Serving New Hampshire's Second District

An Economic Agenda for Women and Families

Paycheck Fairness

- Women in New Hampshire and across the nation continue to make only 78 cents for every dollar made by their male counterparts. To correct this inequity, Representative Kuster cosponsored the *Paycheck Fairness Act*, which would strengthen remedies available to victims of pay discrimination on the basis of gender. Kuster also successfully pushed the President to issue executive orders to support fair pay for federally contracted employees.

Fair Minimum Wage

- Women represent nearly two-thirds of minimum wage workers, and a mother of two with a minimum wage job can work full-time and still end up beneath the poverty line. To ensure our economy rewards hard work, Rep. Kuster supports the *Fair Minimum Wage Act*, which would raise the federal minimum wage to \$10.10 per hour.

Sick Leave, Family Leave, and Fairness for Pregnant Workers

- No one should have to choose between keeping their job and tending to the health needs of their family. Rep. Kuster supports the *Healthy Families Act* and the *Family and Medical Insurance Leave Act* to help ensure parents, caregivers, and other workers have basic benefits like sick days, and paid family and medical leave. And she cosponsored the *Pregnant Workers Fairness Act* to prevent employers from forcing pregnant workers out of their jobs, and to afford reasonable accommodations to pregnant women in the workplace.

Tax Relief for Families

- To put money back in the pockets of working parents, Rep. Kuster supports the *Child Tax Credit Permanency Act*. This bill would make permanent the Child Tax Credit, which has helped lift millions of children out of poverty.

Early Childhood Education

- Rep. Kuster cosponsored the *Strong Start for America's Children Act*, which would increase access to preschool and authorize a new Early Head Start partnership to improve the quality of services for infants and young children.

Women's Health and Comprehensive Reproductive Health Care

- Representative Kuster supports public funding of the Title X family planning program for reproductive and preventative health services for women. Rep. Kuster also joined 90 of her colleagues in filing an amicus brief with the U.S. Supreme Court in support of the contraceptive coverage provision in the Affordable Care Act (ACA).

Support for Women Entrepreneurs

- As a member of the Small Business Committee, Representative Kuster helped lead the fight for an amendment to increase the government-wide federal contracting goal for women-owned small businesses from five to six percent.

Standing Up for Women in the Military

- As a member of the Veterans' Affairs Committee, Rep. Kuster is working to eliminate sexual assault in the military and helped pass into law reforms to improve whistleblower protections for individuals who report these crimes.

Job Training and Workforce Development

- Only 24 percent of STEM jobs are held by women, and women earn 33 percent more when they work in these high-growth fields. To help workers and students develop these skills, Representative Kuster introduced the *Workforce Development Investment Act*. This common sense legislation rewards employers with tax credits for partnering with educators to develop curriculum, teach students, and provide hands-on learning opportunities.